

2nd Meeting of the EU Integration Network “Building HRM capacities for EU Integration”

Zagreb (Croatia), 30-31 October 2012

FINAL PROGRAMME

Monday, 29 October 2012

20:00 **Welcome dinner, *Hotel Palace Restaurant***

Tuesday, 30 October 2012

9:00 – 9:15 **Registration**

9:15 – 10:10 **Introduction:**

Welcome address by *Ms. Vesna Pusic*, Minister of Foreign and European Affairs of the Republic of Croatia

Welcome note by *Mr. Suad Music*, ReSPA Director and experts, *Mr. Michael Kümmel* and *Mr. Martin Reisser*

Introductory presentation on ReSPA - *Mr. Goran Pastrovic*, ReSPA Training Manager

Introduction to EUI Network event - *Mr. Michael Kümmel* and *Mr. Martin Reisser*

10:10 – 10:45 **Croatia:** Success, challenges, current situation, lessons learned – *Ms. Dubravka Vlasic Plese*, Director, EU Law Directorate, Ministry of Foreign and European Affairs and *Ms. Dubravka Prelec*, Deputy Director, National School for Public Administration

10:45 – 11:00 *Coffee break*

11:00 – 12:00 **Current situation in the WB countries:** HRM - strategic orientation, legal perspective and inter-institutional coordination for the perspective of the EU Integration process (*Ice breaker session*) - *Mr. Michael Kümmel* and *Mr. Martin Reisser*

Discussion

12:00 – 13:00 *Lunch*

13:00 – 13:30 Continuation of discussion

- 13:30 – 14:15 **Lessons learnt - before and after accession** – main challenges, common mistakes and emphasis on HRM and legal framework aspect - *Mr. Martin Reisser*
Discussion
- 14:15 – 15:00 **Capacity building in practice** – addressing priority issues in administrative capacity through HRD-measures. Examples on development of sustainable national capacities for HR-development - *Mr. Michael Kümmel*
Discussion and comments
- 15:00 – 15:15 *Coffee Break*
- 15:15 – 15:45 **Presentation: The crucial turn around** – creating a demand driven training system to support capacity building through HRD- *Mr. Michael Kümmel*
- 15:45 - 16:15 **Wrap-up session**
- 16:15 – 16:30 **Conclusion of day one**
- 17:15 – 19:15 **Tour of Zagreb**
Free time

Wednesday, 31 October 2012

- 9:00 - 9:20 **Introduction to the second day**
- 9:20 – 10:00 **EU integration** – share of best practices in the region towards EUI process – external view - *Mr. Michael Kümmel*
EU Twinning – A successful instrument for pre-accession, Lessons learnt - *Mr. Martin Reisser*
Discussion
- 10:15 – 10:30 *Coffee break*
- 10:30 – 11:00 **Example of success story from Croatia related to Capacity building** – *Ms. Ivana Jakir Bajo*, Head of Sector for Budget Execution, Ministry of Finance of the Republic of Croatia
- 11:00 – 11:30 **Brainstorming** – did we meet the expectations? - *Mr. Michael Kümmel and Mr. Martin Reisser*
- 11:30 – 12:00 **Overall conclusion**
- 12:00 – 12:30 **ReSPA and MFEA final remarks**
End of program
Lunch and departure of participants